

1. financial concerns and worries.

financial concerns and worries.

Workers said that their biggest financial concerns for the year include...



42%

not having enough savings for unexpected costs

37%

not being able to save enough for the future

34%

not being able to pay basic living costs such as rent, mortgage payments, energy bills, food etc 29%

being in debt





2. reacting to money worries.

reacting to money worries.

Due to money worries, in the last year workers have...

28%

worked more overtime

23%

borrowed money from family or friends





18%

taken on debt

13%

taken on an additional





3. impact on workplace productivity.

impact on workplace productivity.

Money worries have affected work performance by causing...

40%

increased stress levels

35%

mental exhaustion

26%

decreased motivation

25%

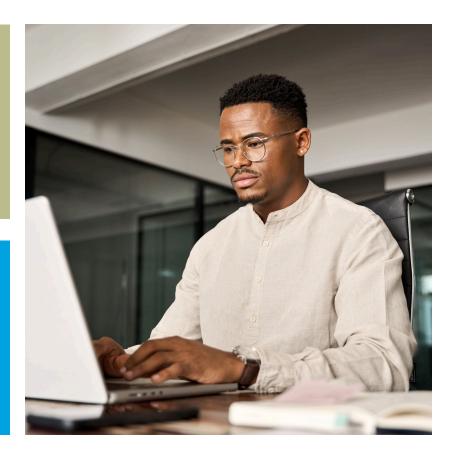
physical exhaustion

22%

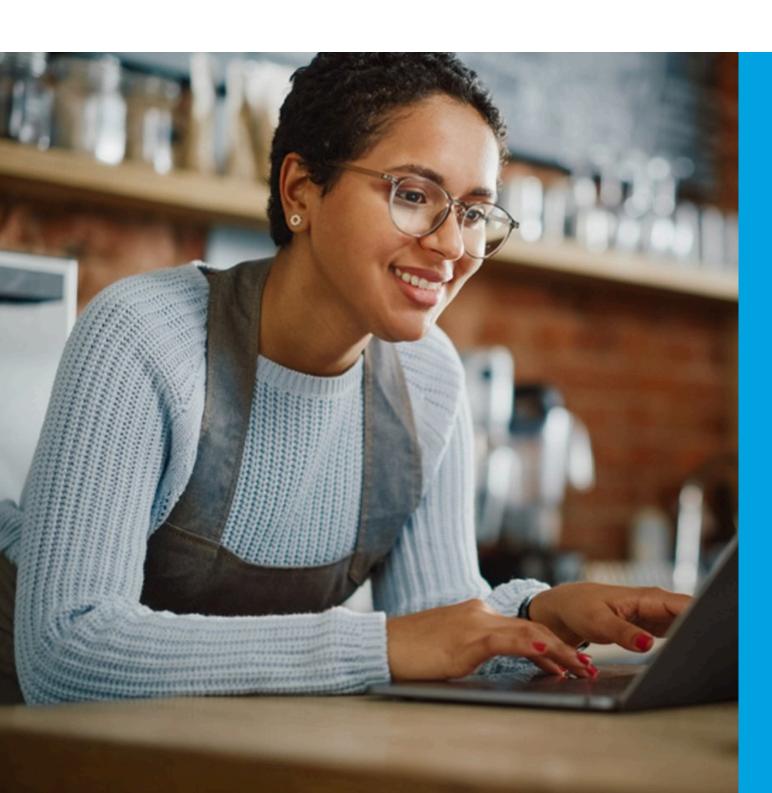
reduced focus and concentration

10%

increased sick days







4. a brighter outlook.

a brighter outlook.

43%

believe their financial situation will improve.



If they had spare cash more would...

42%

save it for a rainy day i.e. such as in an ISA

35%

pay off debt

34%

spend on essential bills

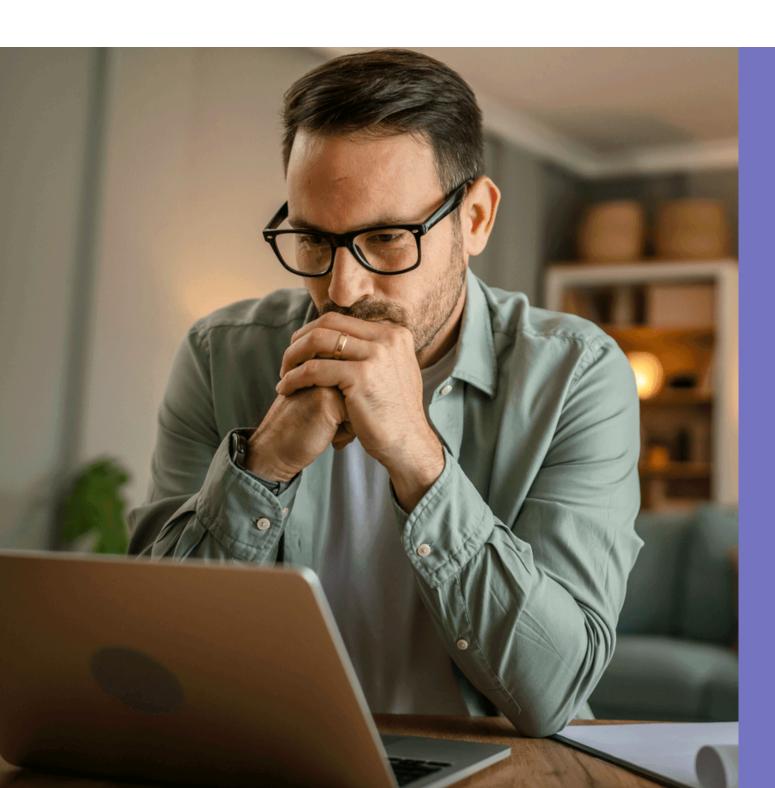
26%

save it for retirement, rather than...

25%

spend it on something they want





5. the employer employee gap.

the employer employee gap.

61%

say they feel supported by their employer to understand their finances 40%

say they are comfortable discussing money worries or debt-related issues with their employer yet only...

13%

...would seek debt support from their employer.



5%

of those age 55+ would seek debt support from their employer

The onus is on workplaces to remove the stigma around money worries and offer employees easily accessible support.



